



### **Statement of Inclusion**

Housing Solutions of Northern Arizona, Inc., and its various programs including Sharon Manor and housing counseling services, is an inclusive and diverse organization; we thrive on inviting unique and diverse individuals into our sphere – clients, employees, volunteers, board members, donors and the community. We understand we are better when we work together. Housing Solutions of Northern Arizona does not and shall not discriminate on the basis of:

- Race
- Color
- religion (creed)
- sex
- gender
- gender expression
- age
- national origin (ancestry)
- familial status
- physical or mental disability
- health conditions or disorders
- marital status
- sexual orientation
- military status

in any of its activities or operations. The activities include, but are not limited to, service delivery to clients and prospective clients, the appointment to and termination from its Board of Directors, hiring and firing of staff or contractors, selection of volunteers and the selection of vendors.